



Your Emergency Preparedness Plan: Your Port in the Storm

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We've all been there



. . . And then, there's this!

Deer crashes through New York nursing home

https://youtu.be/ajBjWd_no2w





DISCUSSION

How about you?

In the chat, tell us:

**What has the pandemic taught
you about Emergency
Preparedness?**

Emergency Preparedness *Nursing Facility Responsibilities* Implementation November 15, 2017

Required to develop emergency plans based on risks assessments and:

- Review and update the emergency plan annually
- Develop EP policies and procedures and update them annually. The policies and procedures must include plans for subsistence needs and temperature controls
- Develop a communications plan
- Create a training plan and provide training at least annually
- Conduct drills and two exercises. One community based, full-scale exercise and one optional full-scale or tabletop exercise
- Have Emergency and Standby Power Systems

[CMS Emergency Preparedness \(EP\) Final Rule](#)

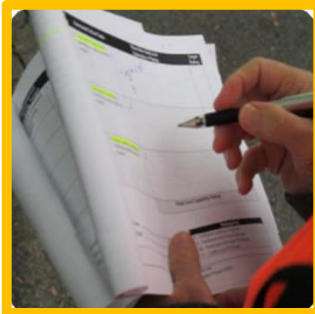
[CMS Releases Updated Emergency Preparedness Guidance March 26, 2021](#)



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Core elements



1. Emergency Plan

- Based on a risk assessment
- Using an all-hazards approach
- Review and update plan annually



2. Policies & Procedures

- Based on risk assessment and emergency plan
- Must address: subsistence of staff and residents, evacuation, sheltering in place, tracking patients and staff



3. Communications Plan

- Complies with Federal and State laws
- Coordinate patient care within facility, across providers,
- and with state and local public health and emergency management



4. Training & Exercise Program

- Develop training program, including initial training on policies & procedures
- Conduct drills and exercises



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1. Emergency Plan & Risk Assessment

- Perform a risk assessment and hazard vulnerability assessment using an “all-hazards” approach
 - [Kaiser HVA Tool and Instructions.xls \(cchealth.org\)](#)
 - [Hazard Vulnerability Assessment for Healthcare Facilities.pdf \(ahcancal.org\)](#)
- Develop an emergency plan based on the risk assessment
- Review and update emergency plan at least annually



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DISCUSSION

How about you?

In the chat, tell us:

What are some of the risks you are addressing in your area?

2. Policies and Procedures

- Develop and implement policies and procedures based on the emergency plan, risk assessment, and communication plan
- Policies and procedures must address a range of issues including:
 - Subsistence needs
 - Evacuation and shelter in place plans
 - Tracking residents and staff during an emergency
 - Medical documentation, and
 - Processes to develop arrangements with other providers/suppliers.
- Review and update policies and procedures at least annually



3. Communication Plan

- Develop a communication plan that complies with both Federal and State laws
- Coordinate patient care within the facility, across healthcare providers, and with state and local public health departments and emergency management systems. To include:
 - Contact information for staff, entities providing services under other arrangements, patients' physicians, other hospitals, and volunteers.
 - Maintaining contact info for regional or local emergency preparedness agencies. Have your local fire and police departments come in for a tour or to assist with mutual aid drills.
 - A means, in the event of evacuation, to release patient information
 - Establishing method to keep families informed during an emergency and ensuring families, upon admission, are aware of who to contact in an emergency.
- Review and update plan annually



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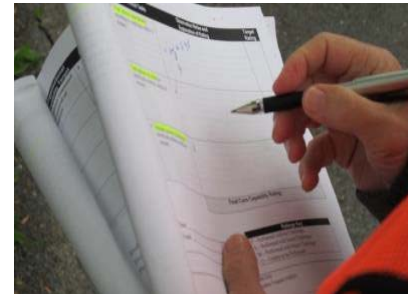
How about you?

In the chat, tell us:

**Where have you gotten support
in developing your EPP**

4. Training and Testing Program

- Develop and maintain training and testing programs. To include:
 - Initial training on emergency preparedness policies and procedures.
 - Training to all new and existing staff, including volunteers and maintain documentation of training.
- Demonstrate staff knowledge of emergency procedures and provide training at least annually
- Conduct drills and exercises to test the emergency plan
 - Nursing Homes must conduct one full-scale exercise annually and an additional exercise of the facility's choice.



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DISCUSSION

How about you?

In the chat, tell us:

What are some of the ways you initiate a drill?

Other considerations

- New requirement for plan to address Emerging Infectious Diseases.
 - Pandemic Emergency Plan
 - Know your state regulations
- Fire safety is part of your EPP; make sure drills are done according to state regulations
- New reality – we have seen an increase in requests for active shooter training.
 - [Incorporating Active Shooter Incident Planning into Health Care Facility Emergency Operations Plans \(phe.gov\)](https://www.phe.gov)
 - [How to Handle an Active Shooter Situation in a Long-Term Care Facility \(mmlearn.org\)](https://www.mmlearn.org)



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Things to Consider

Keep copies of emergency plan off site (electronic & hard copy) with Administrator &/or Director of Nursing, or at corporate office.

Once the incident commander, or staff, leaves the facility, they may not be able to go back in.

Alternate forms of transportation may be needed. Cranston RI needed . . .boats!

Do an After Action Report Improvement Plan



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Frequently Asked Questions

Can you tell us more about Hazard Vulnerability Assessments and where I can find some resources?

How do I address trauma in my plan?

I live in a very rural community. What transportation support should I try to identify?



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One Stop EPP Resources

Federal Emergency Preparedness Rule	^
Emergency Preparedness Toolkits and Regional Coalitions	^
Emergency Preparedness Documents	^
Hazard Vulnerability Assessment	^
Incident Management Team/Job Action Sheet (JAS) Samples	^
Publications	^
Additional Resources	^

<https://www.dhs.wisconsin.gov/regulations/preparedness/prep-hva.htm>



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